

# UUFA Fair Share Giving Guide

How much should I give? That's up to YOU!

We simply ask members and friends to give as generously as they can based on their financial circumstances and commitment to the UUFA. For those who would like some guidance, here is a chart that addresses three levels of giving and various income ranges that reflect our community.

Care has been taken to make this chart inclusive of everyone in our congregation, so that *all* can fully participate. The focus on adjusted annual income allows all members to give at a level that is meaningful for them and for the Fellowship to recognize the generosity of their gift.

*To use the guide:*

- 1 *Start* with your annual income
- 2 *Add* other sources of income such as bonuses, inheritance, investments
- 3 *Subtract* expenses such as childcare, large medical, care of a parent, tuition, etc.
- 4 *Find* this Adjusted Annual Income on the chart below and move to the right toward a suggested giving level that you are ready to support.

Most people will find their adjusted annual income between two categories, and we simply encourage you to use the percentage that works for you. Your pledge will help us plan our budget and enables all the work of the Fellowship throughout the year.

	<i>Supporter</i>			<i>Visionary</i>			<i>Transformer</i>		
Adjusted Annual Income	Suggested % of Income	Annual Pledge	Monthly Amount	Suggested % of Income	Annual Pledge	Monthly Amount	Suggested % of Income	Annual Pledge	Monthly Amount
Less than \$12,000	Any monthly amount.			1 %	\$120	\$10	3 %	\$360	\$30
\$12,000	1 %	\$120	\$10	2 %	\$240	\$20	4 %	\$480	\$40
\$50,000	2 %	\$1,000	\$83	3 %	\$1,500	\$125	5 %	\$2,500	\$208
\$100,000	3 %	\$3,000	\$250	4 %	\$4,000	\$333	6 %	\$6,000	\$500
\$150,000	4 %	\$6,000	\$500	5 %	\$7,500	\$625	7 %	\$10,500	\$875
\$200,000	5 %	\$10,000	\$833	6 %	\$12,000	\$1,000	8 %	\$16,000	\$1,333

Giving adds meaning to our lives. It provides a depth of purpose that peels away several layers of our day-to-day superficiality. And it brings us joy.